FUTURE OF EXPERIENCE IN HEALTH & WELLNESS

October 2020



Introducing the Future of Experience

VSP Global Innovation Center and CB Insights have partnered to create a quarterly Futurist Report series to highlight the technologies, partnerships and startups shaping our future.

This first installment explores the **Future of Experience in Health and Wellness** by demonstrating the ways innovators are shifting the paradigm of experience to better fit consumer needs.

Experiences have been driving growth across new products and industries, while technology has accelerated, automated

and personalized the delivery of these interactions. Additionally, the Covid-19 pandemic has created new challenges as shopping habits have been disrupted, forcing companies to reimagine how technology might help consumers reorient themselves as they access more and more products and services from home.

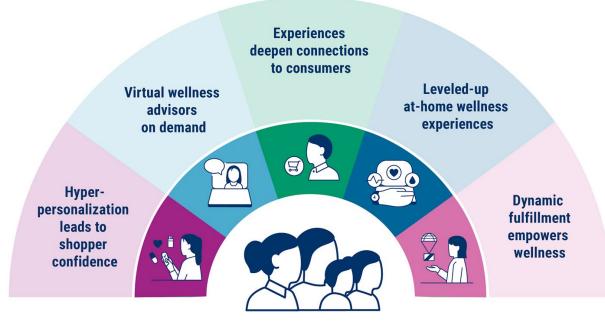
This report shares indicators such as collaborations, investments, market demands and technological advancements, which demonstrate how emerging consumer and patient experiences may impact health and wellness in the coming years.

VSP Global Innovation Center and CB Insights



The future of experience in health and wellness

A lens into how the experience is evolving





Outline of transformative trends

TRANSFORMATIVE TRENDS	Hyper-personalization leads to shopper confidence	Virtual wellness advisors on demand	Experiences deepen connections to consumers	Leveled-up at-home wellness experiences	Dynamic fulfillment empowers wellness
EMERGING USES	Predictive loyalty, personalized stores, custom product images	Text and video service, 24/7 experts, robot coaches	Community-targeted products and services, products fulfilling societal concerns	At-home trainers, on-demand manufacturing	Fulfillment flexibility, custom subscriptions, predictive ordering
COVID-19 IMPACTS	 Slowdown in spending elevates need to capture loyal shoppers Acceleration in e- commerce sales prompts need for better engagement 	 Necessity for remote connections, other digital engagement 	 Specialized health management Elevation of digital connections Consumers switching brands at unprecedented rates 	 Fitness and other services (e.g., mental wellness) move online Investments move away from restaurants and travel and toward virtual wellness 	 Stores close, driving growth in e- commerce and fast fulfillment needs Demand rises for safe delivery

TRANSFORMATIVE TREND #1

Hyper-personalization leads to shopper confidence





What is hyper-personalization?

More specific consumer data from more sources is **making it possible for businesses to reach consumers with promotions and products selected for them.**

Consumers will increasingly expect experiences that "know" them, often instantly. At the same time, growing privacy concerns and regulation will challenge traditional tracking tools, elevating the need for easy opt-out options.

Tailored product assortments could mean that **shoppers no longer have to wade through endless amounts of irrelevant products to get what they want**.

More diverse imagery online will also drive more inclusive brand experiences and customer engagement, particularly in style-oriented categories like eyewear. In the near future, deep learning techniques and synthetic media will make it possible for ads, marketing, and other online images to look more like a diverse range of consumers. Long term, the custom images will also let brands diversify in other ways, including models' ages, body shapes, and other differences and preferences.

Delivering hyper-personalization in a meaningful, scalable way is getting beyond the revenue and into a customer equity form of measurement. This means capturing the value of all customer interactions across the entire experience, then putting value on your database to monitor it over a period of time.

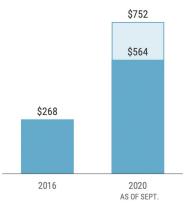
Ryan Warren VP Strategic Solutions, Retail & Consumer Goods Salesforce



Where is the momentum now?

Increased funding for tech companies offering loyalty and rewards programs are helping brands meet demand for more personalized service. Better shopper targeting is cited as lifting sales over 10%.

Annual funding to loyalty & rewards tech companies (\$M, 2016 vs. 2020 YTD, projected)



Number of patents filed regarding "recommendation" and ("promotion" OR "product" OR "retail"), by decade

119 vs.

2000 - 2010

2011 - 2020 YTD

652

Consumer targeting drives tangible sales results

Targeted communications that are relevant and useful can create lasting customer loyalty and drive revenue growth of 10 to 30 percent.

McKinsey & Company, "What shoppers really want from personalized marketing" (2017)



Sources: CB Insights, McKinsey & Company; "What shoppers really want from personalized marketing," 2017

Customers want personalized programs and products

Personalization demands expanding beyond discounts



LevelUp offers 5 layers of rewards

- Rewards good behavior, like selecting healthy options, and can reach shoppers with push notifications when they're nearby
- Acquired by Grubhub in 2019, it now has 200 customers including Potbelly and sweetgreen





Starbucks predicts your order

 Uses AI to offer members precise recommendations, found on Starbucks app and digital menu boards

Good afternoon Casev

- Orders adapt to preferences like diet and price, as well as factors like the weather
- As of early 2020, Starbucks attributed 40% of total sales to its Rewards Program



Custom health benefits are next

- VSP EasyOptions is the only personalized vision benefit feature that lets everyone choose a covered upgrade
- Enrollment has increased 6x in the last 3 years, resulting in 1.5x higher member engagement and 45% savings on frames 8

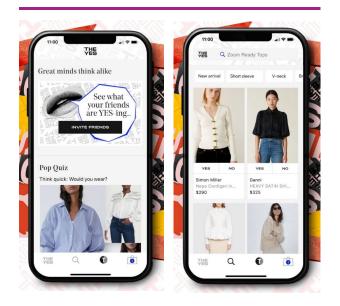
Stores only sell what you love

Curating the most relevant selection for every shopper

Reimagining the department store for the social media era

- Apparel shopping app **The Yes**, co-founded by the former COO of Stitch Fix, builds custom recommendations for users
- Gathering style preferences from a quiz, it then continuously adjusts to their style preferences, which shoppers indicate by clicking 'yes' or 'no' on products
- The store, which launched in May 2020, tags 500 attributes for every item and maps those with shoppers' choices to more deeply personalize its recommendations

Expectations elevated by the experience on The Yes could spread elsewhere, particularly into other style-oriented categories like home décor, beauty, or eyewear.

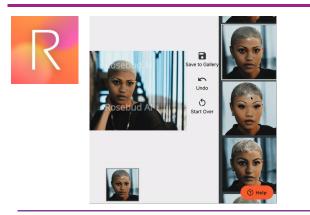


Diverse images enable inclusivity

Inclusive imagery will be a valuable tool to show form and function to consumers across a range of body types and ethnicities

Using AI to make online shopping more inclusive

- Generative Adversarial Networks (GANs) use deep learning to make lifelike images, faces, or voices that can change and be manipulated, making it possible to hyper-personalize content at scale
- Patents for GANs jumped from 0 in 2015 to 145 since 2018, as the technology advances and moves toward commercialization
- **Rosebud AI**, which raised seed funding in 2020, is using this tech to make diverse and inclusive product display photos and ads for brands

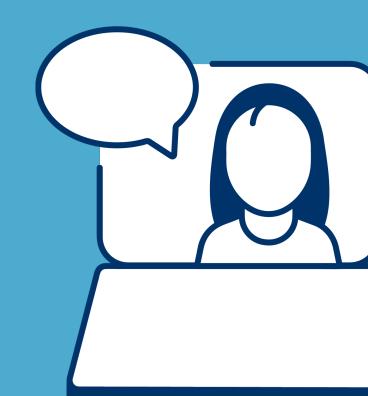


Diverse imagery adds brand relatability by letting shoppers see "themselves" when shopping. This also makes production more cost-effective. **TRANSFORMATIVE TREND #2**

Virtual wellness advisors on demand



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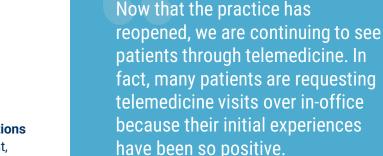
What are virtual wellness advisors on demand?

The ease and prevalence of connecting online is making virtual expert consultations part of consumers' lives. When shopping, consumers are using mobile video, chat, and text to connect with brands. And in health and wellness, the pandemic has accelerated the growth of telehealth. Looking ahead, the upgrade to 5G networks and efforts to bring high-speed internet to rural areas will help expand adoption of such connections.

Customers will expect 24/7 access and more flexibility in how they interact with businesses and even medical providers. Younger, digitally native customers in particular may feel more comfortable with these tele-interactions.

Consumers may also expect attuned attention in this new media, which could require new training for health providers. For instance, consumers may expect to use emojis while chatting with the same clinician in a continuous conversation over time.

Automated advisors will also provide a way to **make on-demand expertise more** accessible for consumers and more efficient for businesses.



Mary Anne C. Murphy, OD Vice Chair, VSP Global Board of Directors Front Range Eye Associates

Working in partnership with innovative partners and using intelligent tools, we're in the process of making synchronous telehealth an integral part of our clinical and teaching program.

Harry Green, OD, PhD

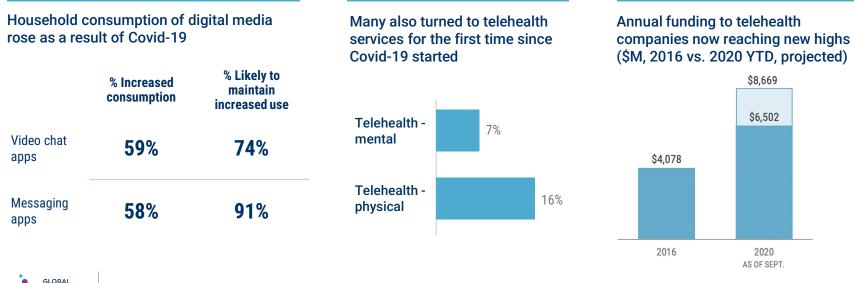
Director of UC Berkeley Digital Health, UC Berkeley School of Optometry



Where is the momentum now?

NNOVATION

Virtual communication and digital engagement skyrocketed across platforms during the pandemic, elevating consumer comfort and investor interest in virtual services like telehealth. This industry alone is already worth an estimated \$81B.



Mobile services fill gaps between in-person interactions

Consumers are using more virtual communication in their lives



Total disclosed funding: \$10M

Latest round: Series A, August '19

- Hero lets online shoppers connect live with brand and retailer associates, via text and video chat
- In March 2020, partnered with the grocer ShopRite to offer virtual dietitian consultations via online chat

THREADS



Total disclosed funding: \$20M

Latest round: Series B, March '20

- Threads Styling provides personal shopping concierges via text to buy luxury goods
- Uses WhatsApp, Instagram, Snapchat, and WeChat to communicate with shoppers
- Sources apparel, accessories, home goods, and beauty products worldwide



24/7 health experts help build loyalty

Sophisticated machine learning will power more automated wellness coaches



Total disclosed funding: \$197M Latest round: Series C, January '19

- Hims & Hers offers customers health services along with its personal care products and prescription drugs
- Virtual health platform includes online • primary care and mental health services
- Products are also sold in mainstream • retailers, including Target



alto		
	Is it okay to drink with these pills?	
Ask your pharmacist, not the Internet.	I have a headache, can I take Advil?	
Prescriptions can be tricky. Our pharmacists are just a chat, text, or phone call away.	My medicine doesn't seem to be working.	

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Total disclosed funding: \$250M Latest round: Series D. January '20

- Telepharmacy Alto offers free, sameday prescription delivery as well as easy access to pharmacists
- Connections via chat, text, or phone call are available 24/7
- Achieved \$1B valuation in 2020

Total disclosed funding: \$118M Latest round: Series E. January '20

FINC

- FiNC's app features an automated health coach using AI to offer advice
- The coach counsels users on their diet, exercise, sleep, and more, based on data that users enter and questions they ask via chat

TRANSFORMATIVE TREND #3

Experiences deepen connections to consumers





What are the experiences deepening connections?

Brands and service providers across industries are differentiating their offerings by layering on experiential elements. These include **building communities, enabling partnerships across industries and capabilities,** and embedding connections with social goals and purpose.

More tightly connecting with consumers' lifestyles can help drive engagement, even without formal "membership" programs. Brands across categories are fostering communities that offer users a sense of belonging.

The growth in women's health services highlights how **specialized services can help remove barriers to accessing care.** The providers increasingly also feature online and telehealth capabilities. **Clinics that can easily toggle between virtual and in-person services are at the forefront of driving consumers' increased expectations for flexibility and personalization** in healthcare and in their interactions with products.

Finally, consumer demand for transparency about brands' environmental promises will force companies to build in sustainable business practices and models.

As a therapeutic optometrist, I want to go beyond just what's happening in the eyes. Health, wellness, nutrition, exercise, mindfulness...it's all connected. And I'm seeing more and more that my patients and clients want to be treated holistically. This is an underlying reason why I created my holistic wellness company Fierce Clarity. My goal is to not only help those seeking health, but to create an empowering community committed to total wellness of mind, body, and spirit.

Danielle Richardson, OD Therapeutic Optometrist



Where is the momentum now?

Many consumers want the brands they buy to add meaning to the experience. Two prime focus areas are sustainability and wellness. Companies that serve these demands are seeing sales growth and rising investor attention in key segments.

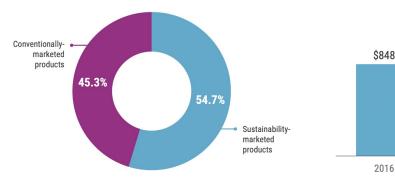
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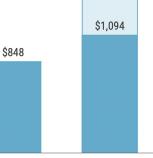
of consumers look for brands that align with their values and lifestyle Sustainability-marketed products' share of market growth outpaced conventional brands growth from 2015 – 2019

Annual funding to women's health & wellness companies is rising (\$M, 2016 vs. 2020 YTD, projected)

\$1,459







2020 AS OF SEPT.



Sources: CB Insights, IBM Institute for Business Value, "Meet the 2020 consumers driving change," June 2020; NYU Stern CSB Sustainable Market Share Index

Brand communities create sense of belonging

Connecting with consumers' lifestyles



Total disclosed funding: \$187.4M Latest round: Unattributed VC, May '20

- Grove Collaborative users sign up for regular shipments of sustainable products and can join a VIP program for free shipping and returns, gifts, and early access
- Reached \$1B valuation in September 2019



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Glossier.



Total disclosed funding: \$100M Latest round: Series D, March '19

- **Glossier**, a direct-to-consumer beauty and skincare company, got its start as a beauty blog with a strong community of readers
- Feedback from users now informs product creation and innovation
- Hit \$1B valuation in March 2019



Total disclosed funding: \$86.5M **Latest round:** Series D, September '20

- Bulletproof sells food, supplements, and its signature coffee that make up the "Bulletproof Diet"
- Its site offers education, recipes, and specialized health tips to support its community of devotees

Removing stigmas for women's care

Women's health is a growing market

14.7%

Compound annual growth rate in funding to Women's Health & Wellness companies, 2014 – 2019

\$50B	Size of women's		
JUD	health market by 2025		



kindbody



Total disclosed funding: \$64M Latest round: Series B, July '20

- **Kindbody** specializes in fertility and reproductive healthcare via in-person clinics as well as online services
- Includes an annual membership that gives users access to doctors' appointments and discounted services and products



Total disclosed funding: \$26.9M Latest round: Series A, May '20

- **Tia** offers primary care, gynecology, and behavioral health services at its clinic and via telehealth
- Offers monthly membership, as well as an app that includes features like a period and cycle tracker, and the ability to chat any time with a "Care Coordinator"

Sustainability now embedded

Consumers will demand clarity and proof of environmental action



Total disclosed funding: \$2M Latest round: Series A, January '20

- Loop aims to reduce waste via its reusable packaging and direct-to-home refill service for household products, allowing shoppers to join a conscious consumption lifestyle service
- Has brand and retail partnerships all over the world including Procter & Gamble, Unilever, Kroger, Walgreens, PepsiCo, Loblaw, Carrefour, and Tesco, among others



thredUP is hands down the easiest way to shop and sell high-quality secondhand clothes.

Total disclosed funding: \$301.9M Latest round: Series F, August '19

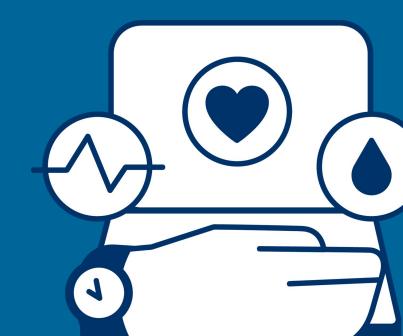
- ThredUP is an online apparel resale platform that encourages consumers to buy and sell secondhand products
- Recently partnered with Walmart to sell ThredUP merchandise on Walmart's online marketplace
- Also runs a Circular Fashion Fund focused on sustainable clothing, and partners with brands like Reformation on an UPcycle Program to reward resale shoppers



TRANSFORMATIVE TREND #4

Leveled-up at-home wellness experiences





What are leveled-up at-home wellness experiences?

The impacts of the pandemic have consumers staying home, leading to a "homebody economy" with more time and money spent on at-home activities. These shifts, coupled with the longer-term growth in internet of things (IoT)-connected products, are driving interest in tools to create self-service health experiences—and even products—at home. **At-home experiences offer new avenues to understand and engage with consumers.**

For instance, **the rise of exercise at home via connected fitness devices provides a new way to collect consumer health data**. Partnerships between these companies and health insurers to monitor consumer health data could help drive down costs.

Meanwhile, the ability to use apps and other devices to maintain and monitor mental health in this crisis could also **raise expectations for more portable health treatments**.

On-demand manufacturing offers a solution for premium and easily customizable categories, including contacts or glasses, to deliver products even faster.

And cross-industry tech partnerships to understand sleep health at home could set the standard for health and tech to work better together. Sleep's impact on broader health conditions also points to the need for health providers to make more similar integrations across treatments.

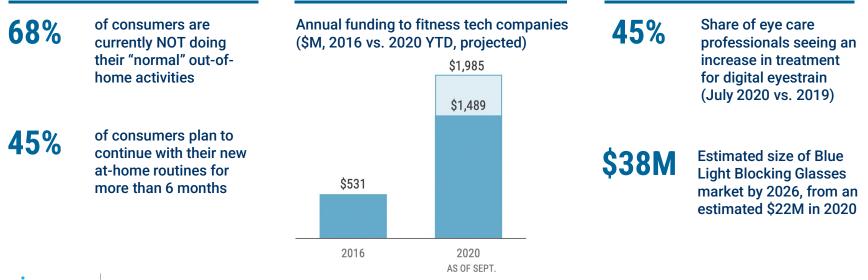


Kate Renwick-Espinosa President, VSP Vision Care



Where is the momentum now?

Consumers have changed their routines related to work, workouts, and more. Many plan to stick with their new home habits. This creates opportunity to serve growing needs and markets, ranging from fitness tech and wellness to eyewear.





Sources: CB Insights, McKinsey & Company; Covid-19 US Consumer Pulse Survey, July – August 2020, The Vision Council, July 2020

Trainers come alive in living rooms

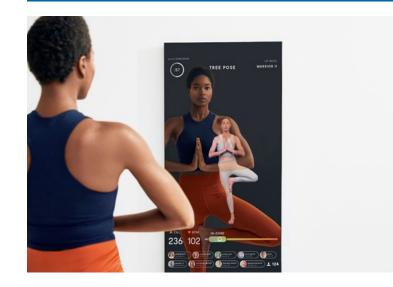
Virtual, at-home personal training has increased during the pandemic

MIRROR

Total disclosed funding: \$72M Valuation: \$500M

- **Mirror** makes an at-home fitness device that lets users see themselves while also watching an instructor who guides them through a range of workouts
- Trainers offer live feedback and users can adjust workouts to meet goals as well as accommodate injuries
- Lululemon acquired the startup in June 2020 for \$500M

More targeted fitness experiences form to consumers' lifestyles in ways traditional gyms can't. They will also likely collect increasing amounts of valuable health data.



Wellness manufactured on demand

At-home manufacturing offers speed and customization

ĽORÉAL



Customizing cosmetics for the moment

- L'Oreal's at-home skincare manufacturing device Perso means shoppers don't have to leave home to get a new lipstick
- Perso's app uses AI to analyze factors like local weather and personal preferences to craft customized skincare, foundation, and lipstick

Printing customized, healthier food

NATURAL MACHINES

- Natural Machines' 3D food printer Foodini 3D lets consumers customize their food's nutrients
- Printer allows restaurants and consumers to print complex foods and customize, track, and adjust the ingredients



Portable mindfulness

Apps and products make mental wellness mobile, especially during the pandemic



Better sleep Develop gratitude Increase happiness

Total disclosed funding: \$143M Latest round: Series B, July '19

- Calm offers a library of meditation, music, and sleep content for various wellness benefits
- Expanding its partnerships -• companies including GE and 3M now offer subscriptions to Calm as an employee benefit





Total disclosed funding: \$31.8M Latest round: Series B-III, February '18

- Muse's headbands use EEG sensors to measure the brain's electrical activity and give users real-time feedback
- Creates sounds to help users relax and focus during guided meditation sessions



Using eyewear to boost your mood

- Zeiss's BioChrom tinted lenses use chromotherapy to enhance users' moods, brain activity, and physical performance
- Colors influence specific experiences, such as blue to feel refreshed after a long flight or red to get excited before playing sports.

Partnerships bring sleep tech to consumers' homes

Connections will elevate expectations for seamless health tracking



Tempur Sealy and AI sleep-tracking company partner to stop snoring

- Mattress maker **Tempur Sealy** is working with sleep tech company Fullpower Technologies to make a smart bed
- The beds monitor snoring; Fullpower's platform ۲ generates snoring interventions and personalized sleep coaching



Give Your Sleep the Attention it Deserves Improve Your Sleep with an Effective. ence-Backed Training Plan for Employee

- CVS partnered with digital therapeutics startup **Big Health** to offer digital sleep therapy to its employer network
- Shoemaker **New Balance** has partnered with the sleep app Dayzz, which works specifically with employers to offer sleep training benefits.



TRANSFORMATIVE TREND #5

Dynamic fulfillment empowers wellness



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What is dynamic fulfillment?

The growing speed and flexibility of online order fulfillment is making delivery an even bigger part of consumers' product expectations.

Faster and more tailored on-demand fulfillment options will elevate consumer demands for convenience and safety in health and wellness as well. On-demand services will get even faster and be better attuned to consumers' distinct needs. Online grocery has led the way through the pandemic, as shopper demands have led to faster, lower-cost, and more customized services (e.g., those exclusively for elderly shoppers).

More personalized delivery options, like monthly subscriptions, are helping consumers put their health on autopilot. Companies are using tools like quizzes and even blood tests to learn consumers' needs. Premium brands will be best positioned to differentiate with targeted products delivered when and how customers want.

Technology will help brands and retailers learn consumers' preferences and predict what they will need to have delivered next.

Walmart is partnering with drone company Flytrex to offer drone delivery in North Carolina



Where is the momentum now?

Consumers are looking for convenient delivery. Some are switching retailers to get it. Now investors are focused on e-commerce subscription models and new robotic fulfillment methods to add ease and address the high costs of last-mile delivery.

38%

20%

of consumers placed an online subscription order in the past four weeks Annual funding to e-commerce subscription companies (\$M, 2016 vs. 2020 YTD, projected) Annual funding to robotic fulfillment and autonomous delivery companies (\$M, 2016 vs. 2020 YTD, projected)

\$1,809 \$671 Shopped a new retailer \$1.357 \$503 in the past three months because of its better delivery/pickup options \$264 \$190 2016 2020 2016 2020 AS OF SEPT. AS OF SEPT



Sources: CB Insights, Acosta: "Covid-19 Consumer Behavior Report, #4", April 2020; McKinsey & Company: Covid-19 US Consumer Pulse Survey, August 2020

On-demand delivery adds more flexibility

Consumers will look for more convenience in health and wellness





Total disclosed funding: \$2.5B Latest round: Series H. June '20

- Food delivery startup DoorDash launched its online convenience store DashMart in 8 cities in August 2020
- Shoppers can get wellness and grocery products delivered within the hour



Total disclosed funding: \$0.77M Latest round: Seed, September '20

- Naborforce provides on-demand services for aging consumers
- Offers hourly rates as well as monthly subscriptions for services like grocery shopping, rides to appointments, and at-home help





Total disclosed funding: \$34.7M Latest round: VC-II, January '20

- Matternet's M2 drones started delivering prescriptions with UPS and CVS in April 2020 in Florida
- Service is available at the largest retirement community in the US



Subscriptions deliver custom products, on schedule

Tech can balance goals of personalization and profitability

care/of



Total disclosed funding: \$85M **Latest round:** Series C, February '20

- **Care/of** offers a quiz for users to tailor supplements to their unique needs
- Bayer bought a majority stake in the startup in September 2020



Total disclosed funding: \$2M

Latest round: Seed VC, March '20

- Nourished makes 3D-printed vitamins with unique "stacks" of nutrients, delivered by subscription
- Users take a quiz to compile their personalized stack of up to seven vitamins and supplements

Total disclosed funding: \$6M **Latest round:** Incubator/Accelerator, March '20

Baze

- **Baze** customizes supplement plans by taking a sample of users' blood, using a small arm device
- Uses sample to personalize a nutrition and monthly supplement plan



Baze

23

Sensing your needs before you do

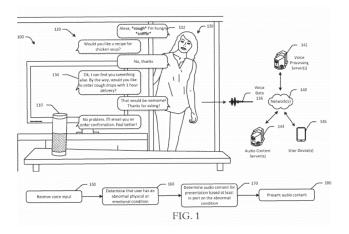
Amazon patent uses voice recognition to predict what to order

Amazon patent aims to anticipate a consumer's needs

- Patent describes using the quality of a user's voice, heard via Amazon's shopping assistant Alexa, to determine whether the user needs cold remedies (or something else)
- Software analyzes vocal patterns to determine how a user is feeling, discerning among "joy, anger, sorrow, sadness, fear, disgust, boredom, stress, or other emotional states"
- Suggests Amazon could use knowledge of a user's emotions to recommend products or otherwise tailor responses

To use the technology in healthcare, the devices and platforms must first prove they are secure and reliable. A next phase of tools may be able to triangulate between multiple personal devices to craft holistic diagnoses.





About the producers



VSP Global Innovation Center

VSP Global is a doctor-governed company that exists to create value for nearly 90 million members and opportunities for over 40,000 VSP network doctors worldwide. Our industry-leading businesses span eye care insurance, eyewear, ophthalmic technology and lab services, software solutions for doctors, and retail. VSP's Global Innovation Center is the hub for harnessing our industry expertise alongside partners to bring transformative products, services, and experiences to the market. To learn more, please visit http://www.vspglobal.com

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CB Insights helps the world's leading companies make smarter technology decisions with data, not opinion. Our Technology Insights Platform provides companies with comprehensive data, expert insights and work management tools to drive growth and improve operations with technology. To learn more, please visit http://www.cbinsights.com



Call to innovators

The five transformative trends covered in this report are reshaping the experience for millions of consumers and practitioners in the world of health and wellness. We are excited to see the acceleration of these trends creating a future where hyper-personalized experiences, on-demand products and intelligent services will be the norm.

VSP Global is constantly reimagining the way eye care and eyewear are delivered to the world. The VSP Global Innovation Center was formed to deliver on that promise. We are actively partnering to develop and deliver lifeimproving products, services, and experiences for all.

If you are working on solutions that impact the future, we'd love to talk.

Get in touch with us at globalinnovationcenter@vsp.com



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